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ENVIRONMENTAL & SUSTAINABILITY POLICY

The purpose of this policy is to confirm our organisations commitment to environmental protection, sustainability, and social responsibility in all aspects of its operations, particularly while working on Network Rail Managed Infrastructure and other sites. This policy integrates the principles of the Environmental Policy and Sustainability Policy, ensuring a holistic approach to achieving sustainable and environmentally responsible practices.

This policy aligns with BS ISO14001:2015 and emphasises the company's commitment to minimising environmental impact, promoting sustainability, and ensuring economic viability while addressing social and legal responsibilities.

Our organisation is committed to:

Environmental Protection

- Preventing pollution and protecting the environment through compliance with all relevant legislation, codes of practice, and standards.
- Addressing significant environmental aspects across the life cycle of equipment, materials, and natural resources, from procurement to disposal.

Sustainability

- Meeting the needs of the present without compromising future generations' ability to meet their own needs.
- Balancing economic, social, and environmental factors to ensure long-term well-being and prosperity.

Social Responsibility

- Promoting diversity, inclusion, human rights, and community engagement.
- Supporting local and sustainable businesses while encouraging ethical practices within the supply chain.

Employee Engagement

- Empowering employees to take responsibility for environmental and sustainable practices through education, training, and participation.
- Encouraging remote and flexible working patterns where feasible.

To achieve these commitments, our organisation will:

Environmental Goals:

- Minimise environmental impacts by reducing pollution, energy consumption, and water usage.
- Enhance recycling and waste reduction initiatives.

Sustainability Goals:

- Optimise supply chain practices to align with sustainability principles.
- Invest in energy-efficient technology and equipment.
- Implement sustainable transport solutions and promote remote working.

Performance Monitoring:

- Measure and monitor progress through defined targets and key performance indicators (KPIs).
- Regularly review goals to ensure continuous improvement.

Senior management will lead by example, integrating environmental and sustainability considerations into decision-making processes and corporate strategies.
Environmental and sustainability goals will be embedded into day-to-day operations, ensuring alignment with broader corporate objectives.
The company will adhere to all legal obligations and, where reasonable, exceed compliance requirements.

Signed: 

Name: R. Richardson

Role: Managing Director

Date: May 2026

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